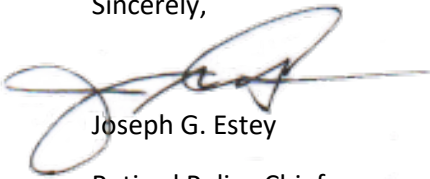


To Whom It May Concern:

As a former police chief of 20 years and a past president of the International Association of Chiefs of Police (IACP 2004-2005) I have long understood the value of leadership training and exposure to global policing trends and practices. GILEE, since 1992, has fully embraced those tenets by providing the highest level of peer-to-peer professional leadership training to law enforcement leaders throughout the U.S. and in more than 25 countries. In addition, GILEE sponsors delegations from other countries to study how American law enforcement deals with homeland security and terrorists' activities. Graduates of the GILEE program have made significant efforts and contributions to the law enforcement profession and the communities they serve. In my many years of service to IACP and my career of more than forty years in public safety programs like those offered by GILEE have made substantial contributions to the profession of law enforcement.

Sincerely,

A handwritten signature in black ink, appearing to read 'Joseph G. Estey', with a large, stylized flourish at the end.

Joseph G. Estey

Retired Police Chief

Past IACP President